



Union Organiser – CFMEU Manufacturing Division, Victorian District (2 positions)

Applications close 5.00pm Thursday 31 May 2018

The Manufacturing Division is a division of the Construction Forestry Maritime Mining and Energy Union formed as a result of the Textile Clothing & Footwear Union (TCFUA) amalgamating with the CFMEU Forestry Furnishing Building Products & Manufacturing Division (CFMEU FFPD). Our industries include forestry, wood-processing, timber & building products, construction activity such as glazing and floor-laying, and manufacturing activity such as furniture-making, glass production, pulp & paper, soft furnishings, textiles, clothing and footwear.

Employer CFMEU Manufacturing Division

Work Type/s: Full Time

Classifications: Advocacy & Campaigns, Unions & Workers Rights

Sector/s: Not For Profit (NFP)

Location: Victoria – worksites in both Melbourne and Regional/Country locations

Are you our new Organiser?

Our Organiser will

- recruit new members into the union from industries including forestry, wood-processing, timber & building products, glazing, floor-laying, furniture-making, glass production, pulp & paper, soft furnishings, textiles, clothing and footwear
- identify, develop, educate and support workplace delegates and activists
- assist members and delegates in resolving workplace issues and negotiating enterprise agreements, together with representing members in relevant tribunals
- develop and implement worker campaigns at a workplace, sector and industry level
- audit company supply chains for compliance
- prepare correspondence, reports, campaign and other material as required
- be able to work irregular hours as required to organise and service workers in our industries

Does this sound like you? Applicants will be assessed against the following criteria:

Essential

- A commitment to the principles of trade union movement and an understanding of contemporary industrial relations
- Demonstrated commitment to social justice and equality
- Excellent verbal and written communication skills, together with the ability to communicate with people from diverse backgrounds
- Ability to work both independently and as part of a team
- A current full Driver's Licence

Desirable

- Demonstrated skills in recruiting, organising and negotiating
- Experience as an Organiser in activist campaigns in a union or community context
- Experience working with migrant and non-English speaking background communities
- Capacity to speak a community language will be highly regarded

Interested? Other information you should know

Applicants must be residents who are eligible to work in Australia, and must have eligibility to obtain a Right of Entry Permit.

An attractive remuneration package, commensurate with relevant experience and competence, will be offered to the successful applicant.

How to **apply** for this job

Applications close 5.00pm Thursday 31 May and should be addressed to Penny Gilmour at pgilmour@cfmeu.org