



Union Organiser – CFMEU Manufacturing Division, NSW District

Applications close 12 midnight on Sunday 9 December 2018

The Manufacturing Division is a division of the Construction Forestry Maritime Mining and Energy Union formed as a result of the Textile Clothing & Footwear Union (TCFUA) amalgamating with the CFMEU Forestry Furnishing Building Products & Manufacturing Division (CFMEU FFPD). Our industries include forestry, wood-processing, timber & building products, construction activity such as glazing and floor-laying, and manufacturing activity such as furniture-making, glass production, pulp & paper, soft furnishings, textiles, clothing and footwear.

Employer CFMEU Manufacturing Division

Work Type/s: Full Time

Classifications: Advocacy & Campaigns, Unions & Workers Rights, Recruitment

Sector/s: Not For Profit (NFP)

Location: Regional Southern NSW/ACT

Are you our new Organiser?

Our Organiser will

- have a passion for the union movement
- recruit new members into the union from industries including forestry, wood-processing, timber & building products, glazing, floor-laying, furniture-making, glass production, pulp & paper, soft furnishings, textiles, clothing and footwear
- identify, develop, educate and support workplace delegates and activists
- assist members and delegates in resolving workplace issues and negotiating enterprise agreements, together with representing members in relevant tribunals
- develop and implement worker campaigns at a workplace, sector and industry level
- prepare correspondence, reports, campaign and other material as required
- be able to work irregular hours as required to organise and service workers in our industries

Does this sound like you? Applicants will be assessed against the following Selection Criteria:

Essential

- A commitment to the principles of trade union movement and an understanding of contemporary industrial relations
- Demonstrated commitment to social justice and equality
- Good verbal and written communication skills, together with the ability to communicate with people from diverse backgrounds
- Ability to work both independently and as part of a team
- A current full Driver's Licence

Desirable

- Demonstrated skills in recruiting, organising and negotiating
- Experience as an Organiser in activist campaigns in a union or community context
- Experience as a workplace delegate or activist would be an advantage
- Experience working with migrant and non-English speaking background communities
- Capacity to speak a community language will be highly regarded

Interested? Other information you should know

Applicants must be residents who are eligible to work in Australia, and must have eligibility to obtain a Right of Entry Permit.

The position will be based in Regional Southern NSW/ACT; the exact location and arrangements will be negotiated with the successful applicant.

An attractive remuneration package, commensurate with relevant experience and competence, will be offered to the successful applicant.

How to **apply** for this job:

Applications should address the Selection Criteria and be submitted by email to Penny Gilmour at pgilmour@cfmeu.org no later than **12 midnight on Sunday 9 December 2018**.