



Senior Organiser – CFMEU Manufacturing Division, Victorian District

Applications close: 12 midnight on Sunday 7 April 2019

The Manufacturing Division is a division of the Construction Forestry Maritime Mining and Energy Union formed as a result of the Textile Clothing & Footwear Union (TCFUA) amalgamating with the CFMEU Forestry Furnishing Building Products & Manufacturing Division (CFMEU FFPD). Our industries include forestry, wood-processing, timber & building products, construction activity such as glazing and floor-laying, and manufacturing activity such as furniture-making, glass production, pulp & paper, soft furnishings, textiles, clothing and footwear.

Employer CFMEU Manufacturing Division

Work Type/s: Full Time

Classifications: Advocacy & Campaigns, Unions & Workers Rights, Recruitment

Sector/s: Not For Profit (NFP)

Location: Melbourne, Victoria

Senior Organiser

As our Senior Organiser, you will:

- have a passion for the union movement;
- have at least 5 years organising experience preferable in a manufacturing union ;
- recruit new members into the union from industries including forestry, wood-processing, timber & building products, glazing, floor-laying, furniture-making, glass production, pulp & paper, soft furnishings, textiles, clothing and footwear;
- identify, develop, educate and support workplace delegates and activists;
- assist organisers, members and delegates in resolving workplace issues and negotiating enterprise agreements, together with representing members in relevant tribunals;
- develop and implement worker campaigns at a workplace, sector and industry level;
- prepare correspondence, reports, campaign and other material as required;
- be able to work irregular hours as required to organise and service workers in our industries;
- mentor and assist organisers as required.

Does this sound like you? Applicants will be assessed against the following Selection Criteria:

Essential

- A commitment to the principles of trade union movement and an understanding of contemporary industrial relations;
- Demonstrated commitment to social justice and equality;
- Good verbal and written communication skills, together with the ability to communicate with people from diverse backgrounds;
- Ability to work both independently and as part of a team;

- A current full Driver's Licence.

Desirable

- Demonstrated skills in recruiting, organising and negotiating;
- Experience as an Organiser in activist campaigns in a union or community context;
- Experience as a workplace delegate or activist would be an advantage;
- Experience working with migrant and non-English speaking background communities;
- Capacity to speak a community language will be highly regarded.

Interested? Other information you should know

Applicants must be residents who are eligible to work in Australia, and must have eligibility to obtain a Right of Entry Permit.

The position will be based in Melbourne.

An attractive remuneration package, commensurate with relevant experience and competence, will be offered to the successful applicant.

How to **apply** for this job:

Applications should address the Selection Criteria and be submitted by email to Penny Gilmour at pgilmour@cfmeu.org no later than **12 midnight on Sunday 7 April 2019**.