

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Michael O'Connor, being the Divisional Secretary of the Construction, Forestry, Maritime, Mining and Energy Union – Manufacturing Division, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name</b>	Construction, Forestry, Maritime, Mining and Energy Union	<b>Branch Name</b>	Manufacturing Division – Victoria District
<b>Financial year start date</b>	01 January 2019	<b>Financial year end date</b>	31 December 2019

### Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Construction, Forestry, Maritime, Mining and Energy Union – Manufacturing Division – Victoria District are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Frank Vari	District Secretary	\$293,495.37 <sup>1</sup>	\$15,956.26	Car
2. Andrew Vendramini	District Assistant Secretary (resigned 1-May-19)	\$138,837.46 <sup>2</sup>	\$6,451.39	Car
3. Elizabeth Macpherson	TCF Victorian District Assistant Secretary	\$134,494.18 <sup>3</sup>	\$14,043.66	Car
4. Nguyet Nguyen	TCF Full Time Officer	\$108,725.39 <sup>4</sup>	\$8,958.90	Car
5. NIL	NIL	\$ NIL	\$ NIL	NIL

1. Frank Vari resigned on 18 September 2019. His relevant remuneration includes salary for period 1 January 2019 - 18 September 2019 of \$103,479.19, and \$190,016.18 paid out on resignation representing remaining leave and entitlements accrued but not taken.
2. Andrew Vendramini resigned on 1 May 2019. His relevant remuneration includes salary for period 1 January 2019 - 1 May 2019 of \$32,098.58 and \$106,738.88 paid out on resignation representing remaining leave and entitlements accrued but not taken.

3. Elizabeth Macpherson's relevant remuneration includes salary for period 1 January 2019 – 31 December 2019 of \$131,890.33 and \$2,603.85 of paid out entitlements.
  4. Nguyet Nguyen's relevant remuneration includes salary for period 1 January 2019 – 31 December 2019 of \$106,398.55 and \$2,326.84 of paid out entitlements.
- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch/organisation received relevant remuneration from the branch/organisation, relevant boards or related parties

### Payments to related parties and declared persons or bodies

During the financial year, the Construction, Forestry, Maritime, Mining and Energy Union – Manufacturing Division – Victoria District made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

**[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]**

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.



Signed by the officer: Michael O'Connor – Divisional Secretary  
 Manufacturing Division  
 Construction, Forestry, Maritime, Mining and Energy Union

Dated: 30 June 2020

**[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]**