

**MANUFACTURING DIVISION****TCF Sector**

# TEXTILE, CLOTHING, FOOTWEAR & ASSOCIATED INDUSTRIES AWARD 2010

Operative from first full pay period on or after 1st November 2020

**ARE YOU CURRENTLY ON AN ENTERPRISE BARGAINING AGREEMENT (EBA)?  
IF YES, PLEASE CONTACT YOUR UNION ORGANISER AS THESE AWARD RATES  
DO NOT APPLY TO YOU**

Classification Skill Level	Hourly	Minimum Weekly Wage Rate
Trainee	\$19.84	\$753.80
1	\$20.41	\$775.40
2	\$21.19	\$805.10
3	\$21.92	\$832.80
4	\$23.09	\$877.60
5 and thereafter	\$24.54	\$932.60

Note: The above rates are for permanent workers.

Casual workers are entitled to receive a casual loading.

Contact the union to check you are receiving the correct rate of pay, including the loading.

# MANUFACTURING DIVISION

## TCF Sector

Operative from first full pay period on or after 1<sup>st</sup> November 2020

### STORE WORKER

Classification Skill Level	Hourly	Minimum Weekly Wage Rate
Storeworker Grade 1 On commencement	\$21.19	\$805.10
After 3 months	\$21.45	\$815.20
After 12 months	\$21.71	\$825.10
Storeworker Grade 2	\$21.91	\$832.70
Storeworker Grade 3	\$22.56	\$857.20
Storeworker Grade 4	\$23.22	\$882.40

### WOOL AND BASIL EMPLOYEES

Classification Skill Level	Hourly	Minimum Weekly Wage Rate
General Hand	\$19.84	\$753.80
Operator – Grade 3	\$20.41	\$775.40
Operator – Grade 2	\$21.18	\$804.80
Operator – Grade 1	\$21.97	\$834.70
Senior Operator – Grade 2	\$23.09	\$877.60
Senior Operator – Grade 1	\$23.82	\$905.10

Note: The above rates are for permanent workers.

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**MANUFACTURING DIVISION****TCF Sector****TEXTILE, CLOTHING, FOOTWEAR  
& ASSOCIATED INDUSTRIES AWARD 2010****RATES FOR ALLOWANCES****(From first full pay period on or after 1st November 2020)**

The wage-related allowances in this award are based on the standard rate as defined in clause 3.1 as the minimum wage for General Skill Level 4 in clause 20.1 = \$877.60

**GENERAL**

<b>Allowance</b>	<b>Clause Number</b>	<b>Rate</b>
Meal allowance	Clause 24.4	\$13.43 per occasion
First Aid allowance	Clause 24.5	1 to 50 employees \$15.6 51 employees or more \$19.66
Leading Hand allowance	Clause 24.6	3 to 10 employees \$34.75 11 to 20 employees \$52.66 21 or more employees \$66.70

**CLOTHING INDUSTRIES ALLOWANCES**

<b>Allowance</b>	<b>Clause Number</b>	<b>Rate</b>
Head of Table allowance	Clause 25.1	In charge of: If working in connection with order tailoring or order dress making \$23.70 For all others \$17.11
Dining Room allowance	Clause 25.2	\$5.70 per day
Rest Room allowance	Clause 25.3	\$5.70 per day

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### RATES FOR ALLOWANCES

(From first full pay period on or after 1st November 2020)

## TEXTILE INDUSTRY ALLOWANCES

Allowance	Clause Number	Rate
Instructor	Clause 26.1	\$23.26
Blending	Clause 26.2	\$25.45 per week
Cards	Clause 26.3	\$1.49 per complete set
Change of Shift	Clause 26.4	\$24.57 per occasion of shift change without required notice
Dust	Clause 26.5	\$12.90 per week
Soda-ash	Clause 26.6	\$1.76 per hour
Unwashed rags	Clause 26.7	\$3.86 per week
Waste Room-willey hands	Clause 26.8	\$11.58 per week
Wool waste and rags – picking over	Clause 26.9	\$1.40 per bale
Flax Scutcher	Clause 26.10	\$10.62 per week
Dye house – bleach house	Clause 26.11	\$10.62 Dye houses, machine operators, liquor tanks, colour kitchen or washing of screens. \$5.53 Kiers and vaporloc machines additional.
Shoddy-shaking machines	Clause 26.12	\$19.31 per week
Size troughs-sewing threads	Clause 26.13	\$12.73 per week
Wool scouring pits allowance	Clause 26.14	200% of ordinary rates whilst employed in the cleaning of the pits

## FELT AND WADDING INDUSTRY ALLOWANCES

Allowance	Clause Number	Rate
Wet or steamy conditions	Clause 27.1	\$0.52 per day or part thereof with maximum of \$2.16 per week
Having to wear masks or goggles	Clause 27.2	\$1.38 Maximum per day \$0.17 Per hour or part thereof

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(From first full pay period on or after 1st November 2020)

**JUNIOR RATES**

<b>Years of Age</b>	<b>Percentage of Skill Level 2 Skill Level 2 = \$805.10</b>	<b>Minimum Weekly Wage Rate</b>
At 16 years and under	55%	\$442.80
At 17 years	65%	\$523.30
At 18 years	75%	\$603.85
At 19 years	80%	\$644.10
At 20 years	90%	\$724.60
At 21 years	Appropriate adult rate	

**APPRENTICE RATES**

<b>Four Year Term</b>	<b>Percentage of Skill Level 4 Skill Level 4 = \$877.60</b>	<b>Minimum Weekly Wage Rate</b>
1st year	50%	\$438.80
2nd year	65%	\$570.45
3rd year	75%	\$658.20
4th year	85%	\$745.95
Thereafter	Appropriate adult rate	

**ADULT APPRENTICE RATES**

<b>Four Year Term</b>	<b>Percentage of Skill Level 4 Skill Level 4 = \$877.60</b>	<b>Minimum Weekly Wage Rate</b>
1st year	82%	\$719.63
2nd year	87%	\$763.51
3rd year	92%	\$807.39
4th year	100%	\$877.60
Thereafter	Appropriate adult rate	

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