

Organiser –CFMEU Manufacturing Division, Victorian District

Applications close: 5pm on Friday 17th September 2021.

The Manufacturing Division is a division of the Construction Forestry Maritime Mining and Energy Union. Our industries include forestry, wood-processing, timber & building products, construction activity such as glazing and floor-laying, and manufacturing activity such as furniture-making, glass production, pulp & paper, soft furnishings, textiles, clothing and footwear.

Employer: Manufacturing Division
Work Type/s: Full Time for a period of 3-6 months (with a view to extend)
Classifications: Advocacy & Campaigns, Unions & Workers Rights, Recruitment
Sector/s: Not For Profit (NFP)
Location: Melbourne, Victoria

Organiser

As our Organiser, you will:

- have a passion for the union movement;
- recruit new members into the union from our targeted industries;
- identify, develop, educate and support workplace delegates and activists;
- assist members and delegates in resolving workplace issues and negotiating enterprise agreements, together with representing members in relevant tribunals;
- develop and implement worker campaigns at a workplace, sector and industry level;
- prepare correspondence, reports, campaign and other material as required;
- be able to work irregular hours as required to organise and service workers in our industries.

Does this sound like you? Applicants will be assessed against the following Selection Criteria:

Essential

- A commitment to the principles of trade union movement and an understanding of contemporary industrial relations;
- Demonstrated commitment to social justice and equality;
- Good verbal and written communication skills, together with the ability to communicate with people from diverse backgrounds;
- Ability to work both independently and as part of a team;
- A current full Driver's Licence.

Desirable

- Have at least 5 years organising experience preferable in a manufacturing union;
- Demonstrated skills in recruiting, organising and negotiating;
- Experience as an Organiser in activist campaigns in a union or community context;
- Experience as a workplace delegate or activist would be an advantage;
- Experience working with migrant and non-English speaking background communities;
- Capacity to speak a community language will be highly regarded.

Interested? Other information you should know

Applicants must be residents who are eligible to work in Australia and must have eligibility to obtain a Right of Entry Permit.

An attractive remuneration package, commensurate with relevant experience and competence, will be offered to the successful applicant.

Please note that there is an office shutdown during the Christmas/January period therefore the successful applicant will not be required during this time.

How to **apply** for this job:

Applications should address the Selection Criteria and be submitted by email to Maria Kaplanis, mkaplanis@cfmeumd.org no later than **5pm on Friday 17th September 2021.**