

PAYMENT SUMMARIES PRIVACY BREACHES



BHP AND GLENCORE EMPLOYEES POTENTIALLY AFFECTED

A significant number of employees of BHP/BMA and Glencore have recently had their tax payment summary information emailed to a third party. Our present understanding is that around 1,800 employees have been affected at BHP and between 50 and 200 at Glencore.

The Union has contacted BHP, Glencore, Australian Taxation Office, the Office of the Australian Information Commissioner, Mine Super and IDCARE regarding the breaches.

The Union has also obtained legal advice as to possible legal action that may be taken against BHP and Glencore, should these breaches and/or the employers inaction warrant such action.

PRACTICAL STEPS TO PROTECT YOUR INFORMATION

All Members who believe their details have been sent to a third party should consider doing the following:

- **Call the Australian Taxation Office (ATO) on 1800 467 033** and report that your payment summary may have been sent to the wrong person and your tax file number compromised.
 - The ATO is able to put a flag on your account. This will help prevent a person from fraudulently changing your personal details (e.g. the bank account into which your refund is sent)
 - We have been advised that in taking these steps the ATO does not flag your account for extra audit activity
 - You may also wish to consider creating an ATO password
- **Call your superannuation fund**, if it is not Mine Super, and let them know your details may have been compromised. Mine Super has already put a flag on Members' accounts
- **Consider getting a FREE credit ban** (lasts for 21 days) or credit report from the credit agencies (Equifax, Experian, Illion & TASCOL)
 - A credit ban will mean no person can access your credit rating for 21 days. In practice this prevents credit being accessed in your name. A credit report will see if any unexpected activity has occurred in your name
- **Call IDCARE on 1300 432 273 for FREE advice** on what to do when your information may have been compromised